

## Your Instructor

Debbie Elder is a passionate international speaker who educates her audiences. She loves to share her incredible knowledge in simple steps that can be implemented immediately. Her easy going style is loved and accepted by audiences of all ages. She has experience speaking to students, teachers, corporate America, entrepreneurs and people who want to be successful at life!



Debbie is the owner and director of Shady Oak Primary School and an international best selling author. She started speaking in conferences for Applebaum Training Institute in 2003, where she traveled the country training behavior management techniques for the classroom. She has spoken to audiences from 800 - 1,500 teachers.

## Licensing

This conference is approved by the State of Texas and TECPDS for 5 in-person training hours.

When combined with one of our 2020 Texas Training Packages, 100% of your Texas training requirements will be covered. Check out the back of this brochure for more info.

**1 package + 1 conference =  
100% of annual training!**

## Related Material

This conference is designed to cover the 5 in-person training hours required by the State of Texas. We have several training packages you can combine with it to complete your remaining training requirements.

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100% of annual training!**

### Caregiver Training for Centers

19 clock-hours of training, fulfills 80% of the 2020 training requirements. Your center director corrects caregiver tests.

First Package: **\$47**  
Each Additional Package: **\$27**

### Director Training for Centers

24 clock-hours of training, fulfills 80% of the 2020 training requirements. We correct your tests and issue a certificate.

Cost: **\$57** (Includes certificate)

### Caregiver Training for Homes

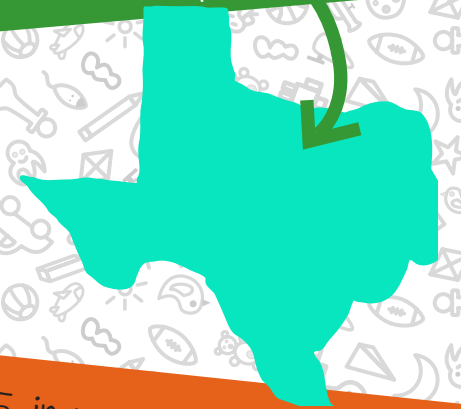
24 clock-hours of training, fulfills 80% of the 2020 training requirements for Primary Caregivers (Owners). We correct your tests and issue a certificate.

Cost: **\$57** (Includes certificate)

Find these trainings and more online at [ccsntraining.com](http://ccsntraining.com)

## Child Care Training Conference

Join us in Mansfield, TX  
on April 25th



5 in-person training hours!  
**\$250** worth of door prizes!

As low as **\$31** if you register by March 25th!

Register Today!  
Limited Seating!

[ccsntraining.com/2020-4-25-mansfield](http://ccsntraining.com/2020-4-25-mansfield)

Child Care 

Support Network

[ccsntraining.com](http://ccsntraining.com) · 800.350.4422

## Training Topics (We've included them all so you don't need to choose!)

### Help!! I am Drowning in my own Classroom (2 Hours)

Classroom management is essential! Having a well-managed classroom is the first step in effective teaching. Students deserve to be in a safe, loving and engaging environment. When teachers begin with clarity of expectations they are better equipped to respond as opposed to reacting to situations. Attendees will be given the tools and techniques they need to run an effective and efficient classroom where students feel loved and involved.

### Remember Who Wears The Oxygen Mask First? Easy Steps to Self-Care for Early Childhood Educators (1 Hour)

Burn out is common in the helping professions. To maintain a high level of professionalism our early childhood teachers need support and understanding of their personal stress triggers. Through a series of self-awareness exercises attendees will determine where their stressors are and learn helpful strategies to maintain an empowered, positive mindset. Being purposeful in your pursuit of happiness allows you to lead with ease and enjoyment. Attendees will learn easy to implement action plans that will reduce their current stress levels. They will also gain a clear understanding of our 4 Basic Needs for Happiness and strategies to avoid happiness roadblocks.

For more information visit:  
[ccsntraining.com](http://ccsntraining.com)

### The Secrets of Effective Discipline: Challenging Behavior Interventions (1 Hour)

Effective discipline allows the educator to teach appropriate classroom behaviors. The word discipline means to teach. Educators will learn to instruct the child in what they want, instead of pointing out what they do not want. Specific language will be used to ensure the message is clear and direct. Effective discipline trains a child to be self-disciplined. Attendees will learn new techniques to better manage their classroom, understand the 4 reasons children misbehave and return to the classroom equipped with clarity of their negotiables and non-negotiables.

### Setting Your Center's Culture - The Importance of Teamwork and Beyond! (1 Hour)

What does it FEEL like when your staff or a parent walks into your school? Is it warm and welcoming? Inviting? Is the energy good? All these factors are representative of your school's culture. Is there a sense of collaboration or is each teacher fending for themselves? By being purposeful you can create a culture that permeates the community and sets your school apart from all others! Attendees will learn the necessary steps to build a strong, unified culture, assess current communication systems and skills, define what collaboration means to your staff and their campus, and identify what is needed for a strong, effective mission statement, vision and action plan.

## The Conference

**Date:** April 25th, 2020

**Time:** 8:00 am - 1:00 pm  
Doors open at 7:00 am

**Venue:** First Baptist Mansfield  
1800 East Broad Street  
Mansfield, TX 76063

**Cost:** **Early: \$34/person**  
(Register by Mar 25th)  
Regular: \$39/person

**Early Group: \$31/person**  
(10 or more people by Mar 25th)  
Regular Group: \$36/person  
(10 or more people)

*On-site Registration  
the day of the conference \$49/person*

## What to Expect

When you arrive (doors open at 7:00 am) you'll receive a handbook of learning material for each course inside of a snazzy bag with our logo on it. The training begins at 8:00 am and will continue in 2 hour blocks with 15 minute breaks in-between to stretch your legs and buy some of our exceptional merchandise.

Lunch will not be provided, but water and coffee will be available. You are welcome to bring some snacks to eat during one of the breaks. Maybe a Clif bar?

You'll be dismissed at 1:00 pm and receive a signed certificate proving you've attended our excellent training.